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APRE – Agenzia per la Promozione della Ricerca Europea



Agenda

16.00 Fine lavori

| 11:00 11:10 | SALUTI DI BENVENUTO Panoramica sulle Marie Sklodowska-Curie Actions (MSCA) MSCA Postdoctoral Fellowships: Obiettivo, tipi di schemi, budget MSCA Staff Exchanges: Obiettivo, eleggibilità del consorzio, budget |
|----------------|---|
| 12.30 | Sessione di domande |
| 13.00 | Pausa Pranzo |
| 14.00 | MSCA Doctoral Networks: Obiettivo, eleggibilità del consorzio, budget |
| 14.30 | Come scrivere una proposta MSCA-DN: il template, i criteri di valutazione Excellence Impact |
| | Quality and efficiency of the implementation |
| | Cenni sul processo di valutazione |
| | Cenni sull' Audit nelle MSCA |
| 15.30 | Sessione di domande |



Horizon Europe: the EU's key funding programme for research and innovation





HORIZON EUROPE

EURATOM

SPECIFIC PROGRAMME: EUROPEAN DEFENCE FUND

Exclusive focus on defence research & development

Research actions

Development actions

SPECIFIC PROGRAMME IMPLEMENTING HORIZON EUROPE & EIT*

Exclusive focus on civil applications



Pillar I EXCELLENT SCIENCE

European Research Council

Marie Skłodowska-Curie

Research Infrastructures



Pillar II

GLOBAL CHALLENGES & EUROPEAN INDUSTRIAL COMPETITIVENESS

- Health
- Culture, Creativity & Inclusive Society
 - Civil Security for SocietyDigital, Industry & Space
 - Climate, Energy & Mobility
 - Food, Bioeconomy, Natural Resources, Agriculture & Environment

Joint Research Centre



European Innovation Council

European Innovation Ecosystems

European Institute of Innovation & Technology*

Fusion

Fission

Joint Research Center

WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

Widening participation & spreading excellence

Reforming & Enhancing the European R&I system

* The European Institute of Innovation & Technology (EIT) is not part of the Specific Programme

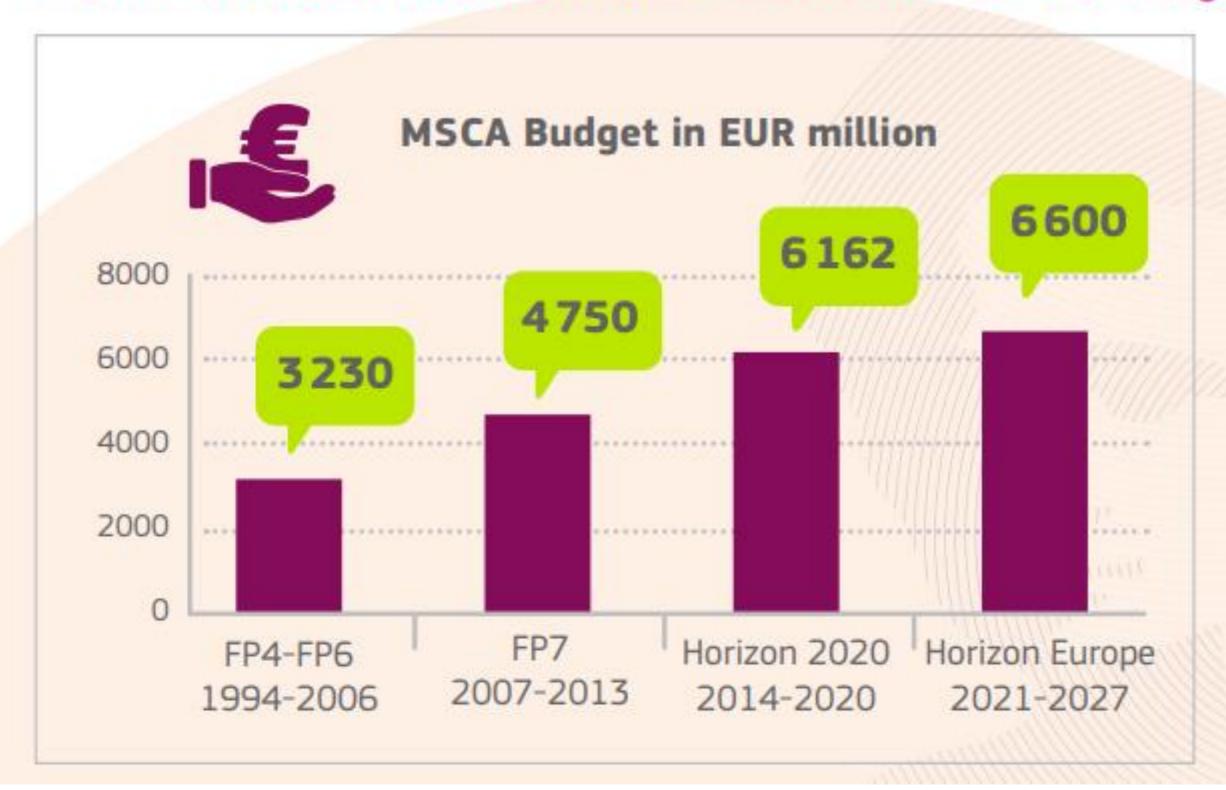


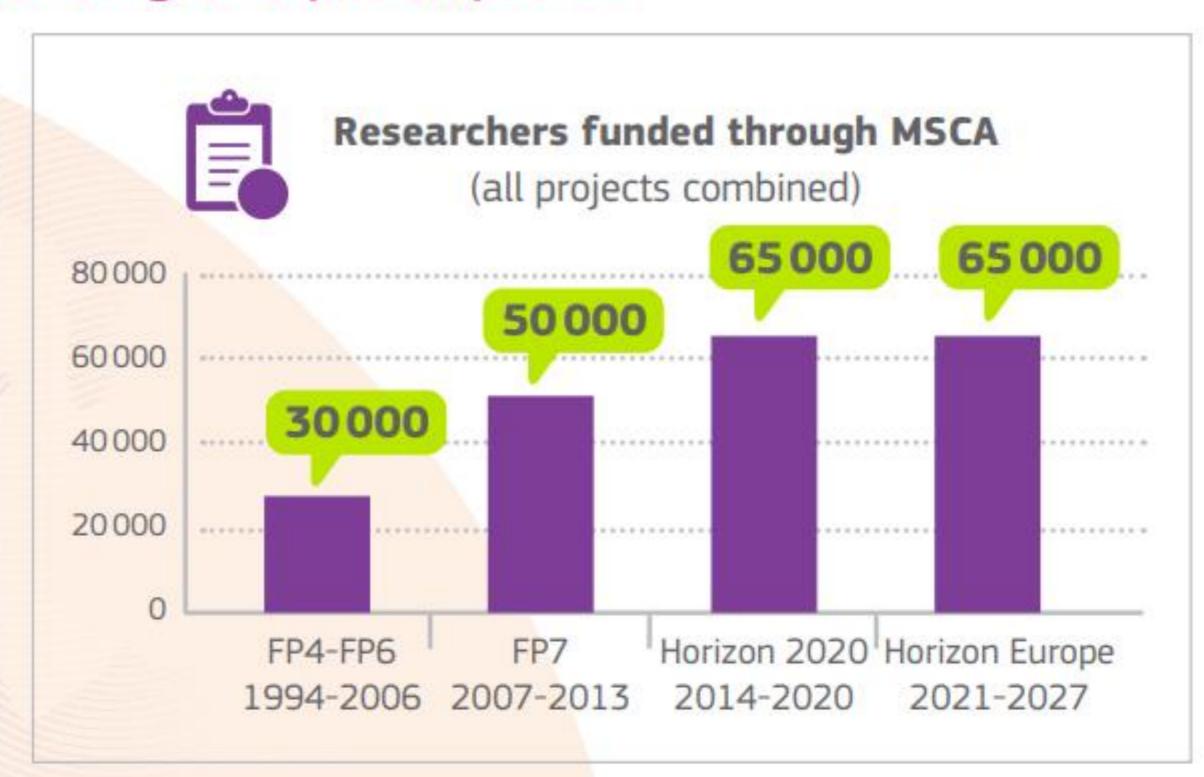
01.

Panoramica sulle Marie Sklodowska-Curie Actions (MSCA)



Marie Skłodowska-Curie Actions in numbers: funding and participants





Factsheet MSCA: Developing Talents, Advancing Research



MSCA principles



Excellence

Individual fellow; collaboration fostered; knowledge transfer; R&I methodologies applied; research conducted; traninig, supervision and career guidance.



Bottom up and open to the world

Strategic collaboration worldwide; attract foreign talents to Europe; strong international dimension.

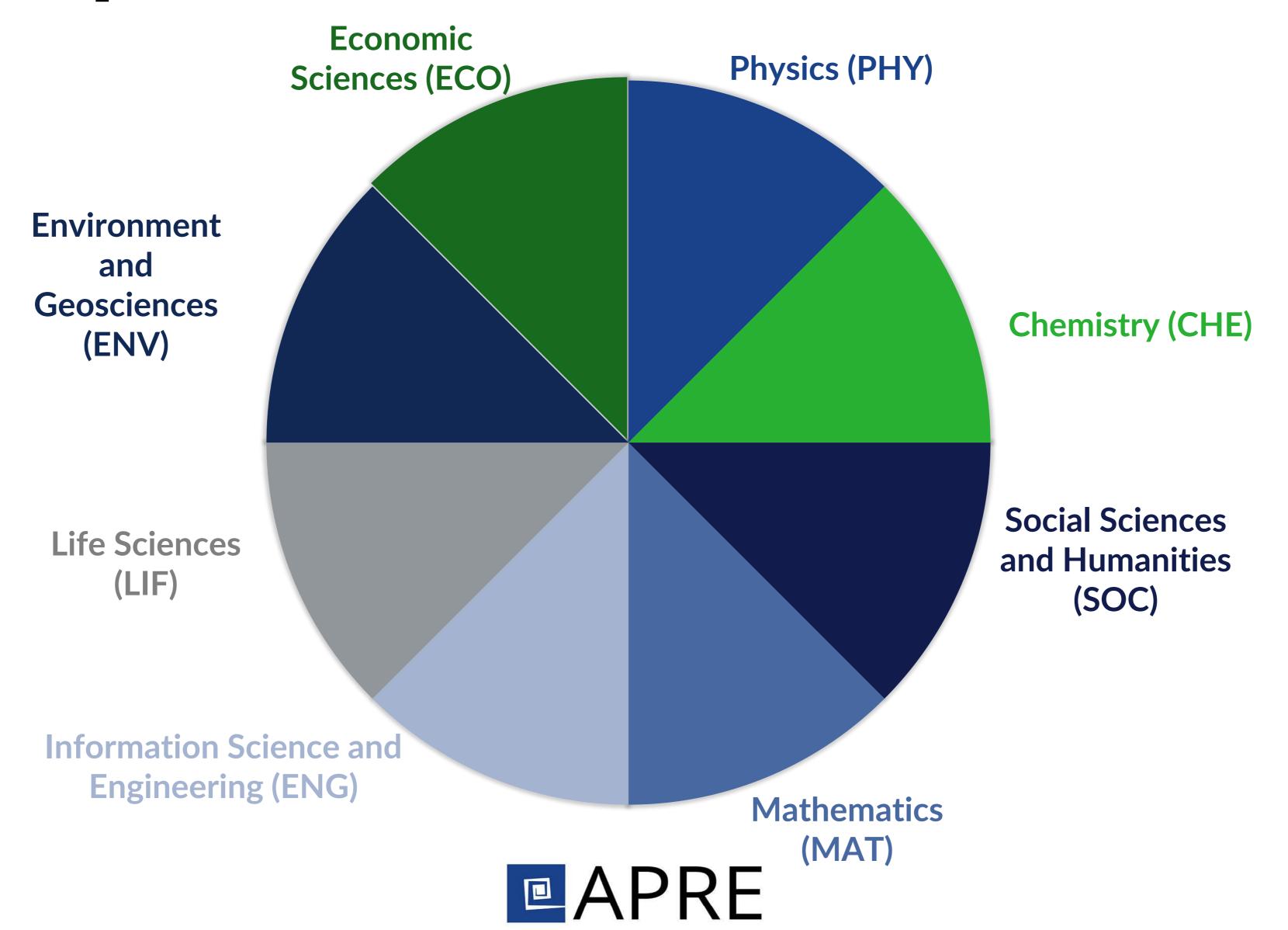


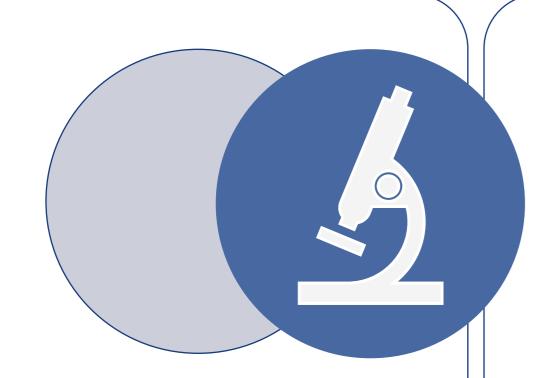
Mobility

Researchers have to move from one country to another to acquire new knowledge, skills and competences.

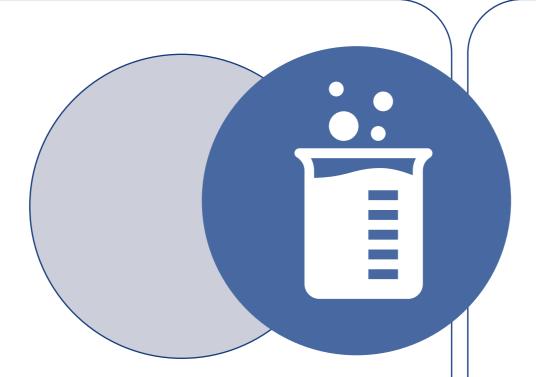


Bottom-up

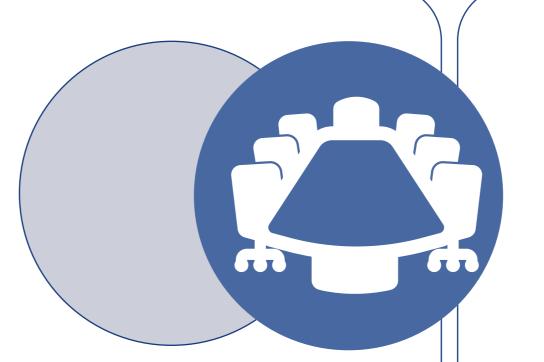




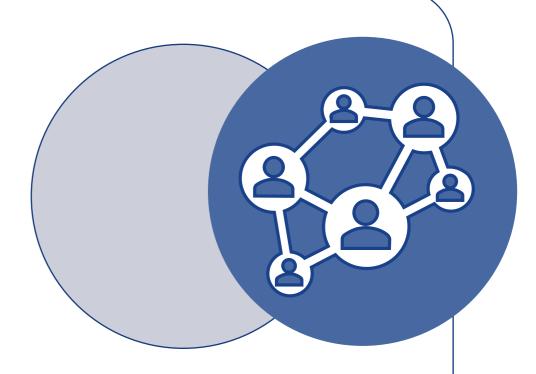
quality of researchers' training and supervision offered



Strenghtening research capacity



fairer and more attractive working conditions for researchers



international and inter-sectoral partnerships and networks

Structuring effect





support programmes to train doctoral candidates in academic and non-academic organisations.

support researchers' careers and foster excellence

MSCA
Postdoctoral
Fellowship

MSCA Staff Exchanges

encourage collaborations between academic and non-academic organisations through staff exchanges

action co-finances regional, national and international doctoral and postdoctoral programmes

MSCA Cofund



action brings research and researchers closer to the public at large

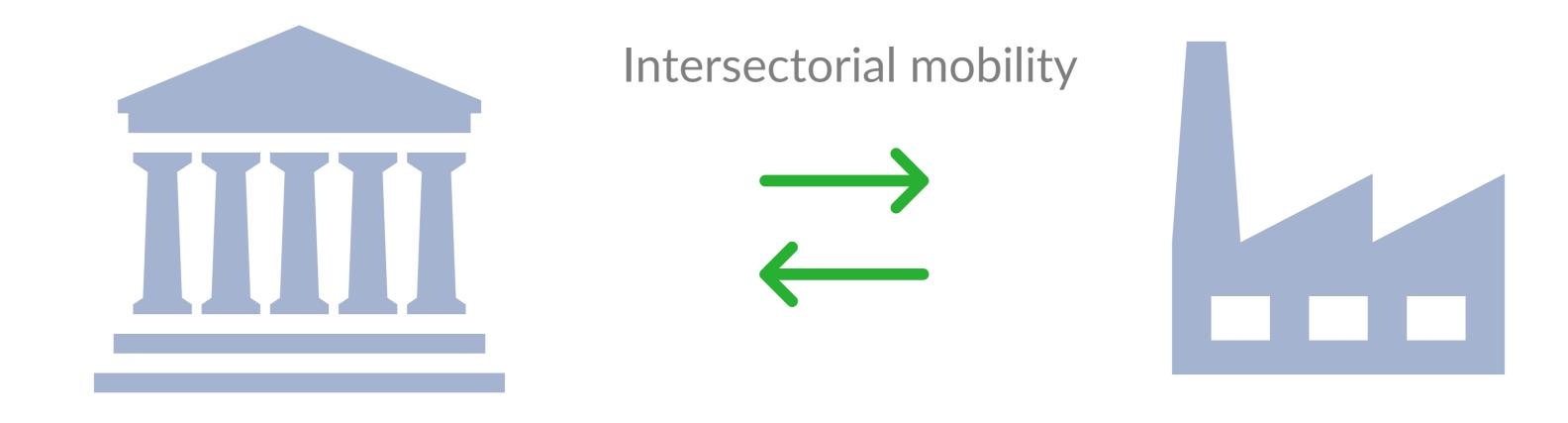


02

A few definitions



Sectors



Academic sector

Non-Academic sector



Type of partcipation

| Role in the network | Recruitment of Researchers | Training and/or Hosting of Seconded Researchers | Participation in Supervisory Board | Directly Claims unit contributions |
|---------------------|----------------------------|---|------------------------------------|------------------------------------|
| Beneficiary | ✓ | ✓ | ✓ | ✓ |
| Associated Partner | × | ✓ | ✓ | * |



03.

MSCA Postdoctoral Fellowships



Main Objective



To enhance the creative and innovative potential of researchers holding a PhD, wishing to acquire new skills through advanced training, international, interdisciplinary and inter-sectoral mobility.



Key messages



- an original and personalised research project
- to foster excellence through training and mobility
- to equip researchers with new skills and competences in order to identify solutions to current and future challenges
- Postdoctoral researchers are encouraged to engage with society at large to make the results of their research visible to citizens and to involve citizens, civil society and end-users in co-creation of research content when relevant.



Who is eligible?

- Postdoctoral researchers
- Mobility rule
- Supported researchers can be of any nationality
 - Global Postdoctoral Fellowship: nationals or long-term residents of EU Member States or Horizon Europe Associated Countries
- Supported researchers must have a maximum of 8 years full-time equivalent experience in research
 - Years outside research and career breaks will not be counted





Postdoctoral Fellowships



European
Postdoctoral
Fellowships



Global
Postdoctoral
Fellowships



European Postdoctoral Fellowships



any nationality

from any country



12/24 months



Global Postdoctoral Fellowships





Applicable unit contributions

| MSCA Postdoctoral Fellowships | Contributions for the recruited researcher per person-month | | | | Institutional unit contributions per person-month | | |
|-------------------------------------|--|--------------------|----------------------------------|--|---|---|--------------------------------------|
| | Living allowance | Mobility allowance | Family allowance (if applicable) | Long- term leave allowance (if applicable) | Special needs allowance (if applicable) | Research, training and networking contribution | Management and indirect contribution |
| | EUR 5990 | EUR 710 | EUR 660 | EUR 6700 x % covered by the beneficiary | requested unit ¹³⁷ x (1/number of months) | EUR 1000 | EUR 650 |



04.

MSCA Staff Exchanges



Main Objective



To promote innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation through exchanging staff, and sharing knowledge and ideas at all stages of the innovation chain.

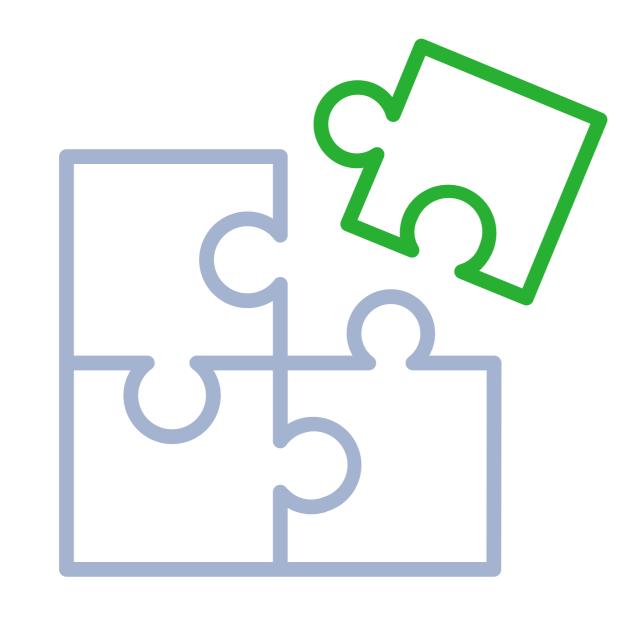


Key aspects

- International, inter-sectoral and interdisciplinary mobility of R&I staff ("secondments")
- Knowledge transfer between participating organisations
- Collaboration between the academic and non-academic sectors (including SMEs)
- Cooperation across the globe



Participating organisations



EU Member State

Or

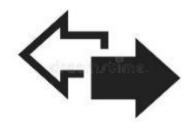
Horizon Europe Associated Country



Three dimensions of mobility

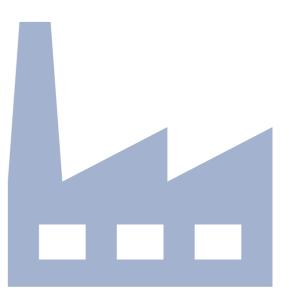
• inter-sectoral, international and interdisciplinary

EU Member States and Horizon Europe Associated Countries



EU Member States and Horizon Europe Associated Countries





same-sector exchanges are also possible under the condition that they are interdisciplinary



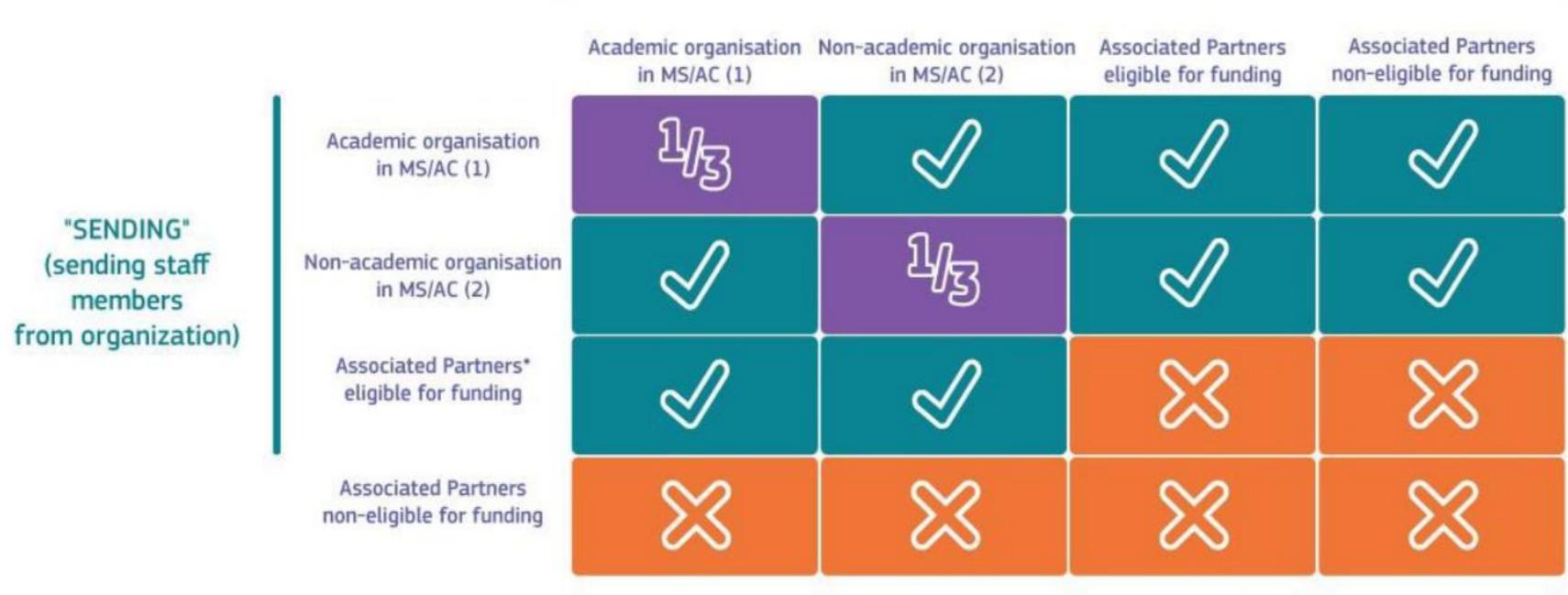
Collaborative approach

- The collaborative approach of MSCA Staff Exchanges should exploit complementary competences of the participating organisations and create synergies between them.
- The secondments should be essential to achieve the joint project's R&I activities.



Eligibility for EU funding of secondments between organisations

"HOSTING" (receiving seconded staff members)



This symbol refers to same sector secondments up to 1/3 of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.

^{*} Associated Partners eligible for funding (see List of Participating Countries in Horizon Europe)



Applicable unit contributions

| MSCA Staff Exchanges | Contributions for seconded staf | Institutional contributions per person-month | | |
|-------------------------|---------------------------------|--|---|--------------------------------------|
| | Top-up allowance | Special needs allowance (if applicable) | Research, training and networking contribution | Management and indirect contribution |
| | EUR 2710 | requested unit ¹⁵¹ x (1/number of months) | EUR 1300 | EUR 1000 |



05.

MSCA Doctoral Networks



Main Objective

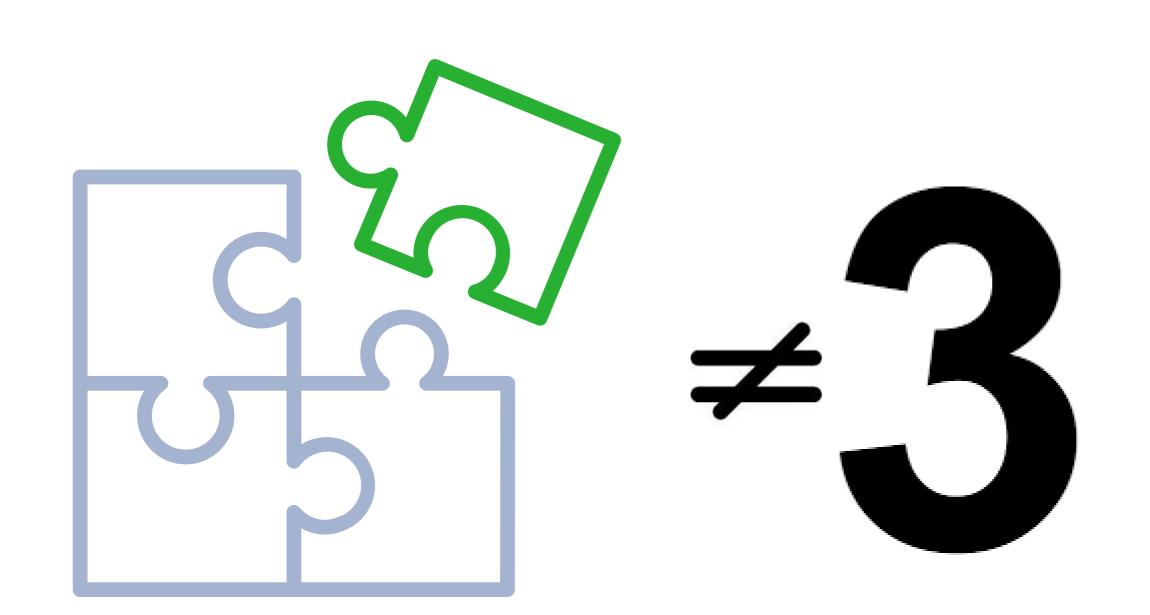


 to train creative, entrepreneurial, innovative and resilient doctoral candidates, able to face current and future challenges and to convert knowledge and ideas into products and services for economic and social benefit.

 right combination of research-related and transferable competences



Participating organisations



EU Member State

or

 Horizon Europe Associated Country

at least 1 of them established in an EU Member State



Budget

- of the EU contribution may be allocated to beneficiaries in the same country
- or to a single International European Research Organisation (IERO)
- or international organisation



Structure of Doctoral Networks

Regular Doctoral Networks (DN)

Industrial Doctorates (DN-ID)

Joint Doctorates
(DN-JD)



Recruited researchers

- doctoral candidates, i.e. not have been awarded a doctoral degree at the date of the recruitment
- can be of any nationality and
- must comply with the mobility rule
- must be enrolled in a doctoral programme leading to the award of a doctoral degree in at least one EU Member State or Horizon Europe Associated Country.



Mobility rule

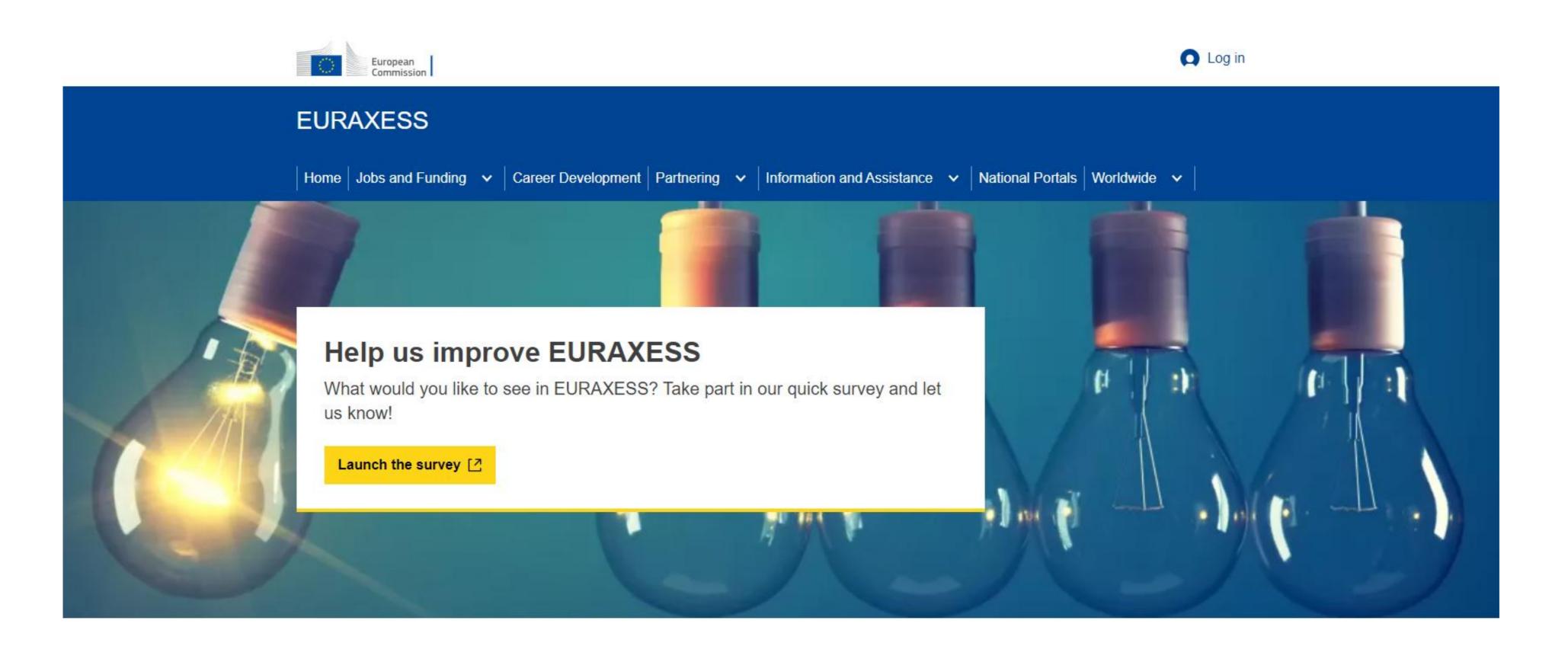


 Recruited researchers must not have resided or carried out their main activity (work, studies, etc.) in the country of the recruiting beneficiary for more than 12 months in the 36 months immediately before their recruitment date.



EURAXESS

https://euraxess.ec.europa.eu/



Welcome



Duration of the action

Standard / industrial doctorates



Action



joint doctorates



Action





EU contribution

5 4 person-months



Training activities



MSCA Doctoral Networks should exploit complementarities between participating organisations and foster sharing of knowledge and networking activities for example through the organisation of workshops and conferences.

Proposed training activities should respond to well identified needs in various R&I areas, with appropriate references to inter- and multidisciplinary fields and follow the EU Principles for Innovative Doctoral Training.

 They should be primarily focused on developing new scientific knowledge through original research on personalised projects.



Training activities



- Doctoral Networks will develop substantial training modules, including digital ones, addressing key transferable skills and competences common to all fields and fostering the culture of Open Science, innovation and entrepreneurship.
- Doctoral Networks should adequately prepare doctoral candidates for increased research collaboration and information-sharing made possible by new (digital) technologies (e.g. collaborative tools, opening access to publications and to research data, FAIR data management, public engagement and citizen science, etc.).



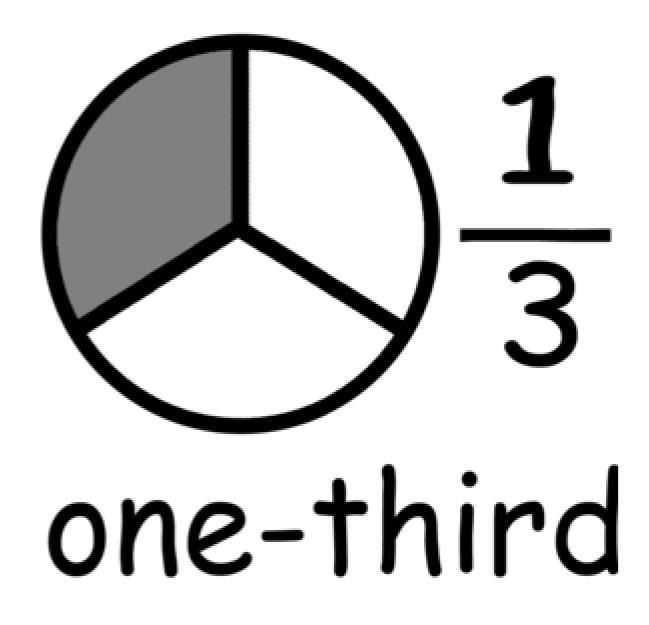
Intersectoral secondments



- Intersectoral secondments of researchers to other participating organisations, including in third countries, are encouraged when relevant, feasible and beneficial for the researchers and in line with the project objectives
- This will increase the employability of the researchers outside academia



Secondments



 Secondments are eligible for up to one third of the actual months spent implementing the research training activities under the action

 This limitation does not apply in the case of Industrial Doctorates and Joint Doctorates.



FAQ

HORIZON-MSCA-2023-DN-01-01: Can associated partners and associated partners linked to a beneficiary be reimbursed for the costs of training and/or hosting of seconded researchers in Horizon Europe MSCA Doctoral Networks (DN)?

Active

In MSCA DN, associated partners and associated partners linked to a beneficiary are not signatories of the grant agreement. Therefore, they may not charge contributions to the action (no unit contributions) and the costs for their tasks are not eligible.

Their costs are considered to be already covered by the EU contribution claimed by beneficiaries, with whom they are encouraged to sign a bilateral agreement in which their participation to the project's contributions should be defined.

Normal practice during secondments is for the recruited researchers to keep their contract with the sending institution, which also pays their travel and subsistence expenses (e.g. accommodation, visa, residency card) from the institutional contributions.

← Go back to FAQ search

FAQ ID

30634

Published on 09/06/2023 18:30

Category

Proposals submission and evaluation

Tags

HORIZON-MSCA-2023-DN-01-01, HE MSCA Doctoral Networks

https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/support/faq/30634



Career Development Plan

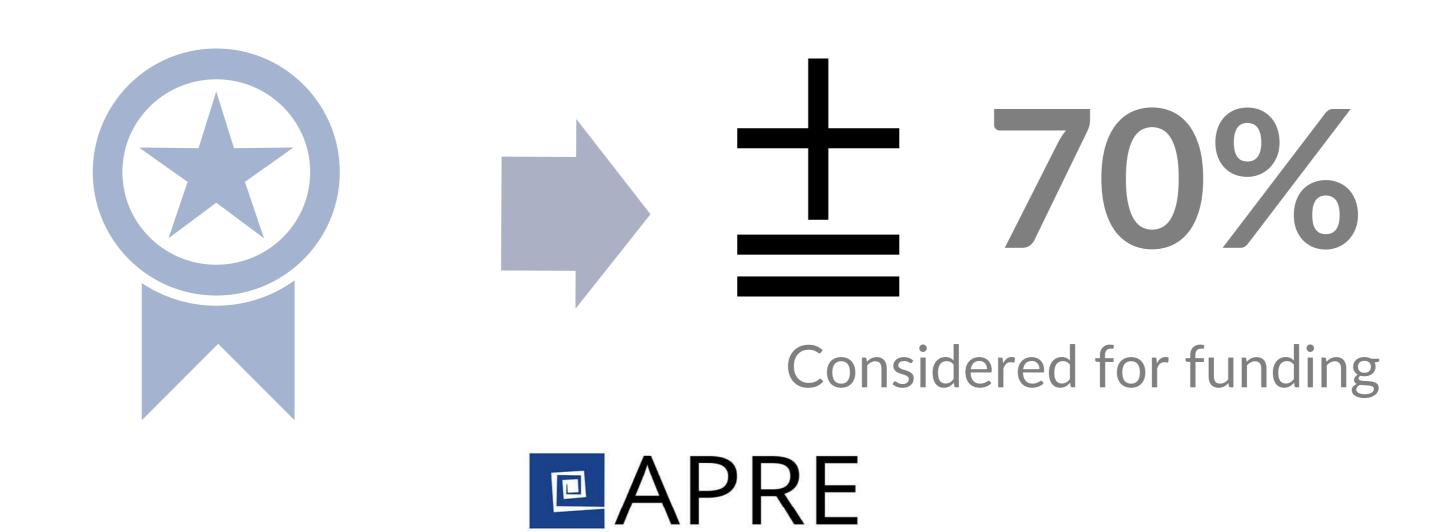


- A Career Development Plan must be established jointly by the supervisor and each recruited doctoral candidate.
- In addition to research objectives, this plan comprises the researcher's training and career needs, including training on transferable skills, teaching, planning for publications and participation in conferences and events aiming at opening science and research to citizens.
 - The plan, established at the beginning of the recruitment, should be revised (and updated where needed) within 18 months.



The evaluation criteria

| EXCELLENCE | IMPACT | QUALITY and EFFICENCY of the IMPLEMENTATION |
|------------|----------|---|
| 50% | 30% | 20% |
| | Weithing | |



Resubmission



Any proposal involving 70% or more of the same recruiting organisations as in another proposal submitted to the previous call of the MSCA Doctoral Networks under Horizon Europe that has received a score of less than 80% will be assessed for whether it is a resubmission, irrespectively of the applicants' self-declaration.

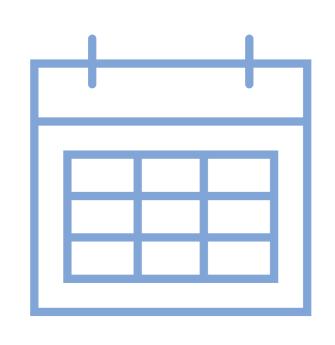


Applicable unit contributions

| MSCA Doctoral Networks | | Contribution: | Institutional unit contributions per person-month | | | | |
|------------------------------|------------------|--------------------|--|--|--|---|--------------------------------------|
| | Living allowance | Mobility allowance | Family allowance (if applicable) | Long- term leave allowance (if applicable) | Special needs allowance (if applicable) | Research, training and networking contribution | Management and indirect contribution |
| | EUR 4010 | EUR 710 | EUR 660 | EUR 4720 x % covered by the beneficiary | requested unit ¹²⁵ x (1/number of months) | EUR 1600 | EUR 1200 |



MSCA Doctoral Networks 2025



Call - MSCA Doctoral Networks 2025 HORIZON-MSCA-2025-DN-01

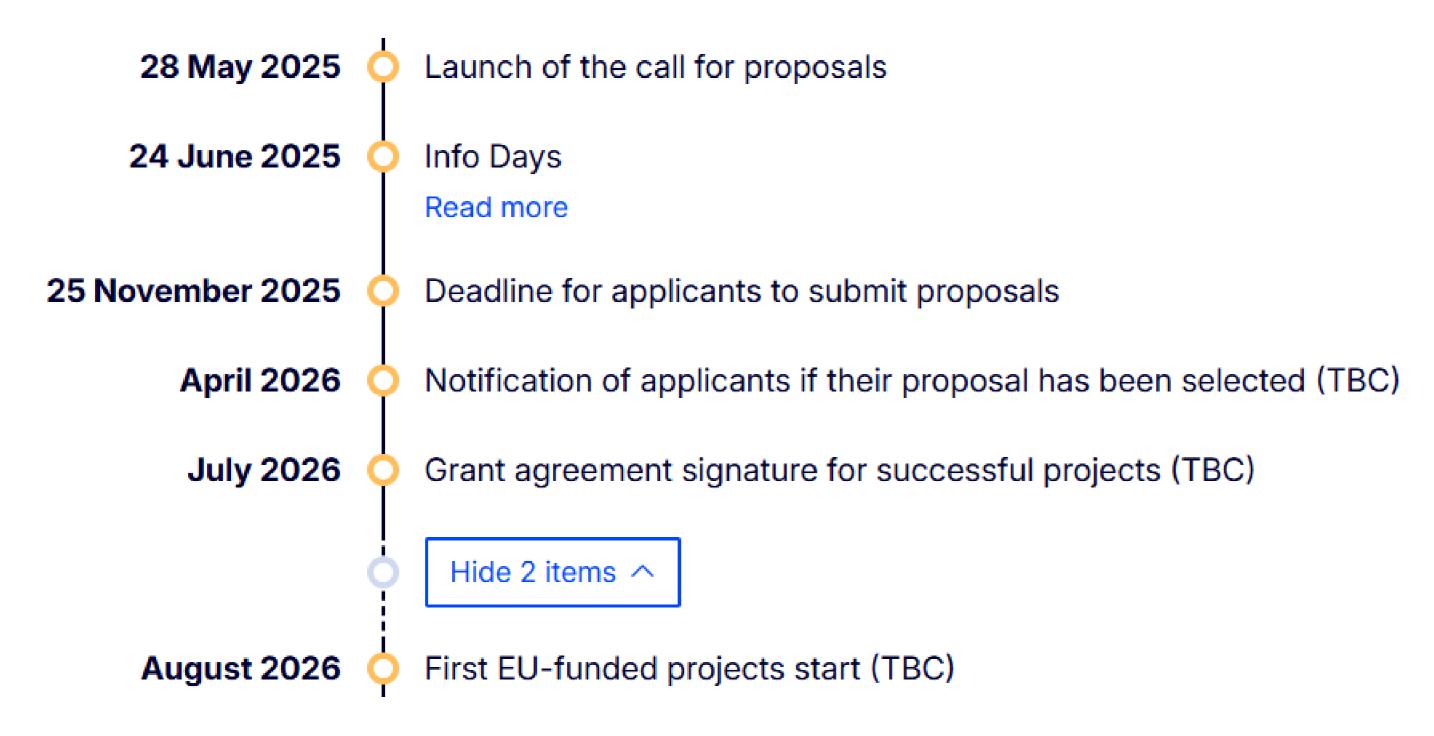
Opening: 28 May 2025

Deadline(s): 25 Nov 2025



Timeline

HORIZON-MSCA-2025-DN-01-01





Horizon Dashboard: Italy



Net EU Contribution

144,9 M_{HORIZON EUROPE}

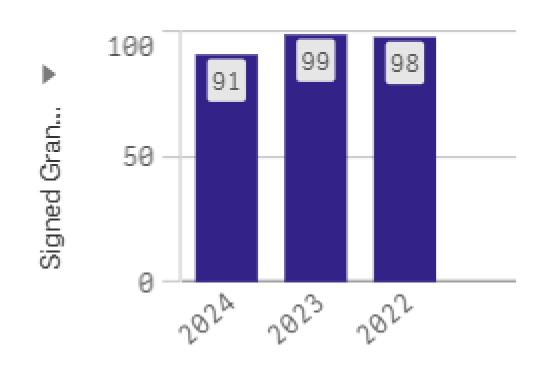
Signed Grants

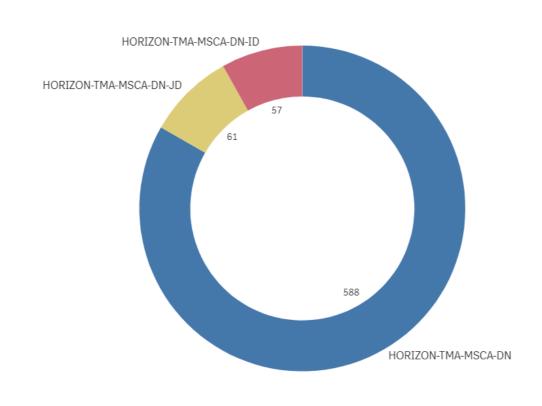
288^{1,80%}

Participation

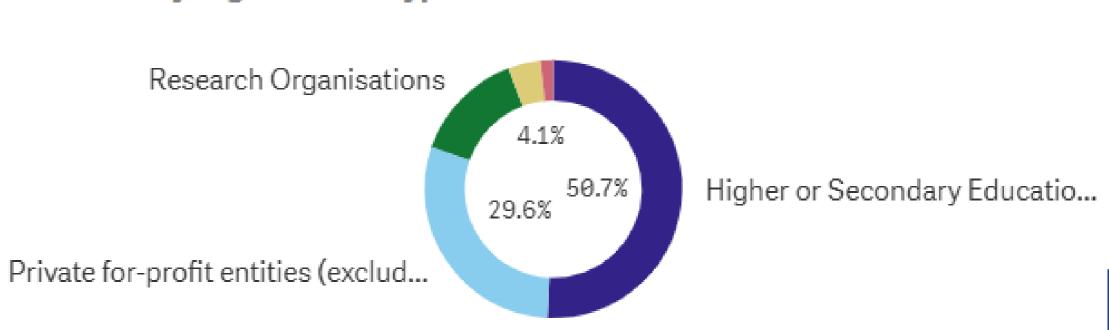
706^{0,71%}

Evolution over time





Overview by organisation type



 $\frac{\text{https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/horizon-dashboard}{\textbf{QQUARTITE APRE}}$

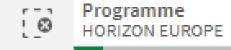
Top 10 Participants





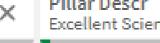
E E E

Q Country



Q NUTS 2 Name





Q



Net EU Contribution

Topic Code 3 di 12012 ×

Participation Participation to Coordinat... Otganisation Ty...

Total Cost

Key Figures

https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/horizon-dashboard

Top participants

Legal Name

| • | | | | | | * | |
|---|------------|------------------------------|------------------|-----|----|-----|-----------------|
| Totals | | | € 144.890.566,72 | 796 | 57 | | €152.644.847,73 |
| POLITECNICO DI MILANO | IT - Italy | Lombardia | € 15.025.761,00 | 38 | 12 | HES | €15.025.761,00 |
| CONSIGLIO NAZIONALE DELLE RICERCHE | IT - Italy | Lazio | €9.469.472,40 | 31 | 4 | REC | €9.469.472,40 |
| ALMA MATER STUDIORUM - UNIVERSITA DI BOLOGNA | IT - Italy | Emilia-Romagna | €7.840.780,80 | 21 | 5 | HES | € 7.840.780,80 |
| UNIVERSITA DEGLI STUDI DI NAPOLI FEDERICO II | IT - Italy | Campania | €7.350.732,00 | 23 | 4 | HES | € 7.350.732,00 |
| POLITECNICO DI TORINO | IT - Italy | Piemonte | €7.091.294,40 | 20 | 4 | HES | €7.091.294,40 |
| UNIVERSITA DEGLI STUDI DI MILANO | IT - Italy | Lombardia | € 6.485.940,00 | 18 | 6 | HES | € 6.485.940,00 |
| UNIVERSITA DEGLI STUDI DI PADOVA | IT - Italy | Veneto | € 5.750.866,80 | 21 | 1 | HES | € 5.750.866,80 |
| UNIVERSITA DEGLI STUDI DI FIRENZE | IT - Italy | Toscana | €4.410.439,20 | 14 | 4 | HES | € 4.410.439,20 |
| UNIVERSITA DEGLI STUDI DI TRENTO | IT - Italy | Provincia Autonoma di Trento | €3.372.688,80 | 11 | 1 | HES | €3.372.688,80 |
| FONDAZIONE ISTITUTO ITALIANO DI TECNOLOGIA | IT - Italy | Liguria | €3.067.128,96 | 12 | 1 | REC | €3.067.128,96 |
| | | | | | | | |

Useful information

- Doctoral Networks Guide for Applicants 2025
- General annexes of the Work programme
- Proposal template and instructions on how to fill it in
- Doctoral Networks Information Day 24.06.2025
- 6 steps to prepare your application for the 2025 Doctoral Networks call
- MSCA specific evaluation forms used by the expert evaluators

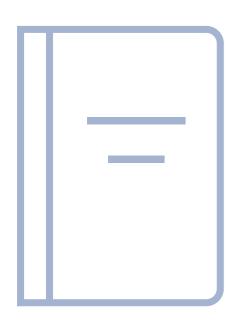


06.

Il template della proposta ed i tre criteri di valutazione



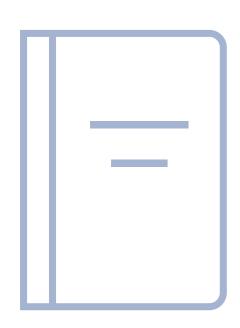
Parts A and B of the Proposal



- Part A: administrative part filled in online
- Part B: a narrative part
 - Part B-1
 - Part B-2
- template available on the Funding & Tenders Portal



Part B



- The narrative Part B is the core part of the proposal; it should contain the details of the proposed research and training activities along with the practical arrangements proposed to implement them.
- Applicants must use the Part B template available on the call page on the Funding & Tenders Portal.
- Please follow all instructions in the template.



Part B

The Part B is composed of two separate documents which must be uploaded as separate PDF files:

Part B-1 The maximum total length for this document is 34 pages. the overall page limit will be strictly applied and applicants must keep the proposal within the limits. The Expert evaluators will disregard any excess pages above the 34 page limit.

Part B-2, must consist of Part B sections 4-9. No overall page limit will be applied to this document, but applicants should respect the instructions given per section (e.g. in section 8, a maximum of one page should be used per beneficiary and half a page per associated partner).

Size limit

Size limit of the documents: Please note that the maximum size for each document is 10 MB. The upload of any documents above this size limit will fail in the submission system. Applicants are reminded to test the system in advance, and avoid submitting their proposal at the last minute.



Instruction



- The minimum font size allowed for the main text is 11 points.
- The page size is A4, and all margins (top, bottom, left, right) should be at least 15 mm (not including any footers or headers).
- The reference font for the body text of proposals is Times New Roman (Windows platforms), Times/Times New Roman (Apple platforms) or Nimbus Roman No. 9 L (Linux distributions).



Instruction



- For the tables, the font size chosen must be clearly legible by the expert evaluators. The minimum font size is therefore 9 points.
- Please note that the experts will be instructed to ignore hyperlinks to information that is specifically designed to expand the proposal, thus circumventing the page limit.

Applicants are instructed to name their part B1 and B2 as follows:

- Proposal Number-Acronym-Part B1.pdf /
- Proposal Number-Acronym-Part B2.pdf



Definition

| Deliverable | A report that is sent to the Commission or Agency providing information to ensure effective monitoring of the project. There are different types of deliverables (e.g. a report on specific activities or results, data management plans, ethics or security requirements). |
|-------------|---|
| Impacts | Wider long term effects on society (including the environment), the economy and science, enabled by the outcomes of R&I investments (long term). Impacts generally occur some time after the end of the project. |
| | Example: The deployment of the advanced forecasting system enables each airport to increase maximum passenger capacity by 15% and passenger average throughput by 10%, leading to a 28% reduction in infrastructure expansion costs. |
| Milestone | Control points in the project that help to chart progress. Milestones may correspond to the achievement of a key result, allowing the next phase of the work to begin. They may also be needed at intermediary points so that, if problems have arisen, corrective measures can be taken. A milestone may be a critical decision point in the project where, for example, the consortium must decide which of several technologies to adopt for further development. The achievement of a milestone should be verifiable. |



Definition

| | |
|--------------------|--|
| Objectives | The goals of the work performed within the project, in terms of its research and innovation content. This will be translated into the project's results. These may range from tackling specific research questions, demonstrating the feasibility of an innovation, sharing knowledge among stakeholders on specific issues. The nature of the objectives will depend on the type of action, and the scope of the topic. |
| Outcomes | The expected effects, over the medium term, of projects supported under a given topic. The results of a project should contribute to these outcomes, fostered in particular by the dissemination and exploitation measures. This may include the uptake, diffusion, deployment, and/or use of the project's results by direct target groups. Outcomes generally occur during or shortly after the end of the project. Example: 9 European airports adopt the advanced forecasting system demonstrated during the project. |
| Research output | Results generated by the action to which access can be given in the form of scientific publications, data or other engineered outcomes and processes such as software, algorithms, protocols and electronic notebooks. |
| Results | What is generated during the project implementation. This may include, for example, know-how, innovative solutions, algorithms, proof of feasibility, new business models, policy recommendations, guidelines, prototypes, demonstrators, databases and datasets, trained researchers, new infrastructures, networks, etc. Most project results (inventions, scientific works, etc.) are 'Intellectual Property', which may, if appropriate, be protected by formal 'Intellectual Property Rights'. |



Guidance on the use of generative Al tools

Guidance on the use of generative AI tools for the preparation of the proposal

When considering the use of generative artificial intelligence (AI) tools for the preparation of the proposal, it is imperative to exercise caution and careful consideration. The AI-generated content should be thoroughly reviewed and validated by the applicants to ensure its appropriateness and accuracy, as well as its compliance with intellectual property regulations. Applicants are fully responsible for the content of the proposal (even those parts produced by the AI tool) and must be transparent in disclosing which AI tools were used and how they were utilized.

Specifically, applicants are required to:

- Verify the accuracy, validity, and appropriateness of the content and any citations generated by the AI tool and correct any errors or inconsistencies.
- Provide a list of sources used to generate content and citations, including those generated by the AI tool. Double-check citations to ensure they are accurate and properly referenced.
- Be conscious of the potential for plagiarism where the AI tool may have reproduced substantial text from other sources. Check the original sources to be sure you are not plagiarizing someone else's work.
- Acknowledge the limitations of the AI tool in the proposal preparation, including the potential for bias, errors, and gaps in knowledge.

Please provide such information in section 10 of part B2.



Main novelties MSCA-DN-2025

| 5.0 | 29.04.2025 | Individual DC research project description moved from section 3.1 into section 1.1. Clarification on other diversity aspects Removal of research data management plan and management of other research outputs Additional explanations under section 1.3 Additional explanations under section 1.4 Additional explanations under section 2.2 Request to briefly justify the lack of economical and/or societal impacts in section 2.4 Merging of the two Work Package tables (3.1a and 3.1b) into a single table (3.1a) Renaming and restructuring of the recruitment table into the DC table (3.1d) Individual Research Projects tables deleted under 3.1 Progress monitoring and evaluation of individual research projects deleted as covered by quality of supervision description under 1.4 Implementation risk relabelled as Project risks (3.1e) Commitment of associated partners changed to role of associated partners under |
|-----|------------|--|
| | | Implementation risk relabelled as Project risks (3.1e) Commitment of associated partners changed to role of associated partners under 3.2. |



List of participating organisations

| Consortium Member | Legal Entity Short Name* | Academic **(tick) | Non-academic **(tick) | Awards Doctoral Degrees (tick) | Country | Dept./ Division / Laboratory | Scientist/Pe rson in- Charge | Role of associated Partner ² or link to beneficiary |
|---|-----------------------------------|----------------------|--------------------------|--------------------------------------|---------|------------------------------------|------------------------------------|--|
| <u>Beneficiaries</u> | | | | | | | | |
| - NAME* | | | | | | | | |
| Associated Partners | | | | | | | | |
| - NAME* | | | | | | | | |
| Associated Partners linked to a beneficiary | | | | | | | | |
| - NAME* | | | | | | | | |



Evaluation Criteria



| Excellence | Impact | Quality and efficiency |
|--|--|---|
| | | of the implementation |
| the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art) | European level and to strengthening European nnovation capacity, including the potential for: a) meaningful contribution of the non-academic sector to the doctoral training, as appropriate to the implementation mode and research field b) developing sustainable elements of doctoral programmes | the work plan, assessment of risks and appropriateness of the effort assigned to work packages |
| methodology (including interdisciplinary approaches, consideration | Credibility of the measures to enhance the career perspectives and employability of researchers and contribution to their skills development | |
| the training programme (including transferable skills,inter/multidisciplinary inter-sectoral and gender as well as other diversity aspects) | Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities | |
| Quality of the supervision (including mandatory joint supervision for industrial and joint doctorate projects) | The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts | |
| 50% | 30% | 20% |
| | Weighting | |
| | | |

Excellence: 50%



Excellence – aspects to be taken into account.

- Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art).
- Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality and appropriateness of open science practices).
- Quality and credibility of the training programme (including transferable skills, inter/multidisciplinary, inter-sectoral and gender as well as other diversity aspects).
- Quality of the supervision (including mandatory joint supervision for industrial and joint doctorate projects).



Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)

- Introduction, objectives and overview of the overall research programme. Briefly describe the objectives of your proposed work. Are the objectives verifiable with appropriate quantitative or qualitative indicators? Are they realistically achievable?
- Individual Doctoral Candidate (DC) research projects. Describe each DC's individual research project, including for each a title, objectives, expected results, and planned secondments (purpose, timing, duration, host, sector). Explain how those projects will be integrated into and contribute to the overall research programme and objectives.
- Pertinence and innovative aspects of the research programme (in light of the current state of the art and existing programmes / networks / doctoral research trainings). Describe briefly the current state-of-the-art and how your project goes beyond it, and the extent the proposed work is ambitious



Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)

- Overall methodology: Describe and explain the overall methodology including the concepts, models and assumptions that underpin your work. Explain how this will enable you to deliver your project's objectives.
- Integration of methods and disciplines to pursue the objectives: Explain how expertise and methods from different disciplines will be brought together and integrated in pursuit of your objectives. If you consider that an inter-disciplinary approach is not necessary in the context of the proposed work, please provide a justification.



Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)

- Gender dimension and other diversity aspects: Describe how the gender dimension and other diversity aspects (age, disability, race and ethnicity, religion or belief, and sexual orientation) are taken into account in the project's research and innovation content, if relevant for your project. If you do not consider such a gender dimension to be relevant in your project, please provide a brief justification
- Open science practices: Describe how appropriate open science practices are implemented as an integral part of the proposed methodology. If you believe that none of these practices are appropriate for your project, you should provide a justification.



Gender dimension and other diversity aspects

The question relates to the content of the planned research and innovation activities, and not to gender balance in the teams in charge of carrying out the project. Sex, gender and diversity analysis refers to biological characteristics and social/cultural factors respectively. https://op.europa.eu/en/publication-detail/-/publication/33b4c99f-2e66-11eb-b27b-01aa75ed71a1/language-en

Open science practices:

Please note that this question does not refer to outreach actions that may be planned as part of communication, dissemination and exploitation activities. These aspects should instead be described below under 'Impact'.

https://op.europa.eu/en/web/eu-law-and-publications/publication-detail/-/publication/9570017e-cd82-11eb-ac72-01aa75ed71a1





OPEN SCIENCE

EARLY KNOWLEDGE AND DATA SHARING, AND OPEN COLLABORATION

The challenge is for Europe to embrace open science as the modus operandi for all researchers. Open science consists in the sharing of knowledge, data and tools as early as possible in the Research and Innovation (R&I) process, in open collaboration with all relevant knowledge actors, including academia, industry, public authorities, end users, citizens and society at large. Open science has the potential to increase the quality, efficiency and impact of R&I, lead to greater responsiveness to societal challenges, and increase trust of society in the science system.

What are open science practices

- Open access to research outputs such as publications, data, software, models, algorithms, and workflow
- crowd-sourcing of solutions to a specific problem;
- Use of open research infrastructures for knowledge and data sharing;
- Participation in open peer-review;
- Measures to ensure reproducibility of results; and
- Open collaboration within science and with other knowledge actors, including involving citizens, civil society and end-users, such as in citizen science.



Project: [insert number] - [insert acronym] - [insert call identifier]

EU Grants: HE Unit MGA - Multi & Mono: V1.2 - 01.04.2024

COMMUNICATION, DISSEMINATION, OPEN SCIENCE AND VISIBILITY (— ARTICLE 17)

Dissemination

Dissemination of results

The beneficiaries must disseminate their results as soon as feasible, in a publicly available format, subject to any restrictions due to the protection of intellectual property, security rules or legitimate interests.

A beneficiary that intends to disseminate its results must give at least 15 days advance notice to the other beneficiaries (unless agreed otherwise), together with sufficient information on the results it will disseminate.

Any other beneficiary may object within (unless agreed otherwise) 15 days of receiving notification, if it can show that its legitimate interests in relation to the results or background would be significantly harmed. In such cases, the results may not be disseminated unless appropriate steps are taken to safeguard those interests.

Additional dissemination obligations

Where the call conditions impose additional dissemination obligations, the beneficiaries must also comply with those.

Open Science

Open science: open access to scientific publications

The beneficiaries must ensure open access to peer-reviewed scientific publications relating to their results. In particular, they must ensure that:

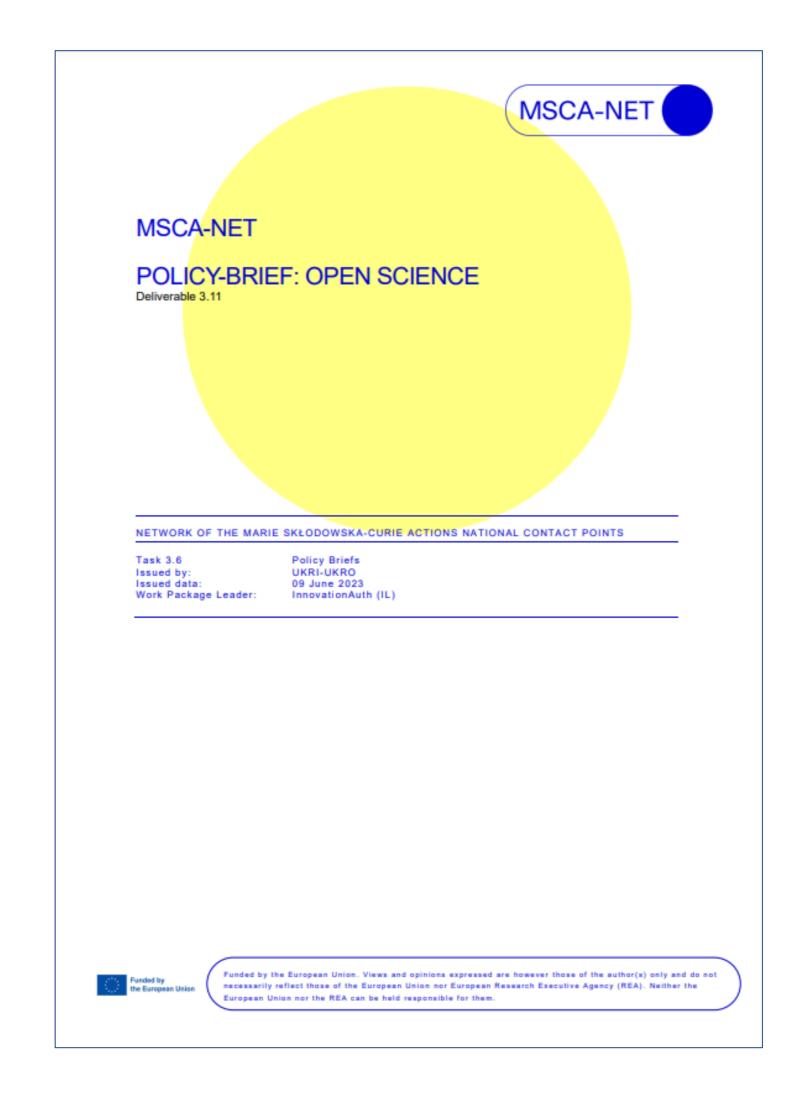
- at the latest at the time of publication, a machine-readable electronic copy of the published version or the final peer-reviewed manuscript accepted for publication, is deposited in a trusted repository for scientific publications
- immediate open access is provided to the deposited publication via the repository, under the latest available version of the Creative Commons Attribution International Public Licence (CC BY) or a licence with equivalent rights; for monographs and other long-text formats, the licence may exclude commercial uses and derivative works (e.g. CC BY-NC, CC BY-ND) and
- information is given via the repository about any research output or any other tools and instruments needed to validate the conclusions of the scientific publication.

Beneficiaries (or authors) must retain sufficient intellectual property rights to comply with the open access requirements.

Metadata of deposited publications must be open under a Creative Common Public Domain Dedication (CC 0) or equivalent, in line with the FAIR principles (in particular machine-actionable) and provide information at least about the following: publication (author(s), title, date of publication, publication venue); Horizon Europe or Euratom funding; grant project

Provisions from MGA and Financial Guideline related to open science

- Open Science in Horizon Europe
- Open Science under MSCA
- Compliance with the Grant Agreement
- Data management plan





Excellence

Quality and credibility of the training programme (including transferable skills,inter/multidisciplinary inter-sectoral and gender as well as other diversity aspects)

Overview and content structure of the doctoral training programme. Please explain how the activities included in the network-wide training events are meaningful for the intended research and to which extent the training programme includes transferable skills, inter/multidisciplinary and intersectoral training in support of the DCs development. Please explain how well the network-wide training events complement those programmes offered locally at the participating organisations (please include table 1).



Excellence

Quality and credibility of the training programme (including transferable skills,inter/multidisciplinary inter-sectoral and gender as well as other diversity aspects)

Table 1 Main Network-Wide Training Events, Conferences and Contribution of Beneficiaries

| | Main Training Events & Conferences | ECTS ⁵ (if any) | Lead Institution | Action Month (estimated) |
|---|------------------------------------|----------------------------|---------------------|-----------------------------|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |

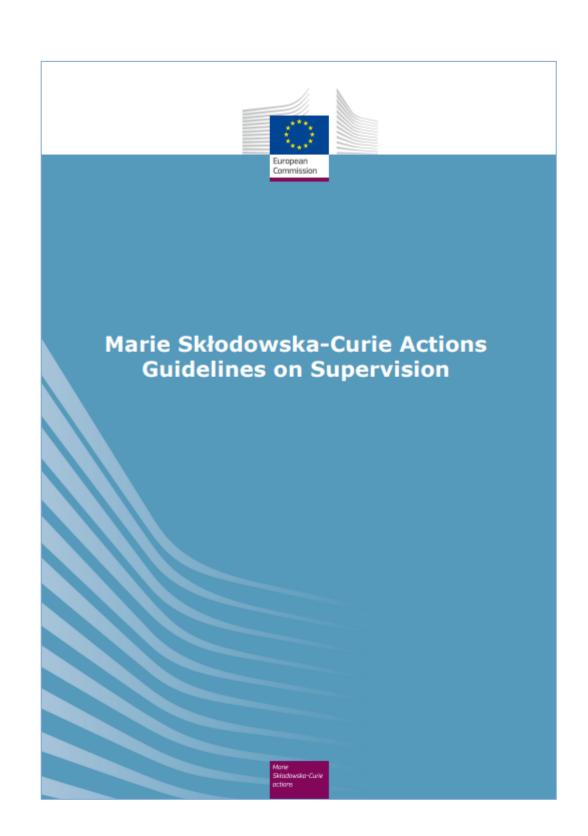


Excellence

Quality of the supervision (including mandatory joint supervision for industrial and joint doctorate projects)

- Qualifications and supervision experience of supervisors. Please explain how the proposed supervisors are sufficiently experienced in supervising research, and have the time, knowledge, experience, and specific expertise for the envisaged individual research project they would supervise.
- Quality of supervision for DN. Please explain how well the supervision of the DCs is organized, how it provides for progress and review procedures, feedback mechanisms, and appropriate support for the DCs.
- Quality of the mandatory joint supervision arrangements (for DN-ID and DN-JD).





Marie Skłodow ska-Curie actions guidelines on supervision

https://op.europa.eu/en/publication-detail/-/publication/bb02d56e-9b3c-11eb-b85c-01aa75ed71a1/language-en



Evaluation Criteria



| Excellence | Impact | Quality and efficiency of the implementation |
|---|---|---|
| the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art) | European level and to strengthening European innovation capacity, including the potential for: a) meaningful contribution of the non-academic sector to the doctoral training, as appropriate to the implementation mode and research field b) developing sustainable elements of doctoral programmes | the work plan, assessment of risks and appropriateness of the effort assigned to work packages |
| | development | × 3/ 1 3 |
| Quality and credibility of the training programme (including transferable skills,inter/multidisciplinary inter-sectoral and gender a well as other diversity aspects) | out in the dissemination and exploitation plan, including | |
| Quality of the supervision (including mandatory join supervision for industria and joint doctorate projects | of the project's contribution to the expected scientific, societal | |
| 50% | 30% | 20% |
| | Weighting | |
| | | |

Impact: 30%



Impact – aspects to be taken into account.

- Contribution to structuring doctoral training at the European level and to strengthening
 European innovation capacity, including the potential for:
 - a) meaningful contribution of the non-academic sector to the doctoral training, as appropriate to the implementation mode and research field
 - b) developing sustainable elements of doctoral programmes.
- Credibility of the measures to enhance the career perspectives and employability of researchers and contribution to their skills development.
- Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities.
- The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts.



Contribution to structuring doctoral training at the European level and to strengthening European innovation capacity, including the potential for:

- a) meaningful contribution of the non-academic sector to the doctoral training, as appropriate to the implementation mode and research field
- b) developing sustainable elements of doctoral programmes
- meaningful contribution of the non-academic sector to the doctoral training, as appropriate to the implementation mode and research field, this could include (non exhaustively) e.g. meaningful exposure of Doctoral Candidates to the non-academic sector through secondments, contribution of the non-academic sector to the research activities, contribution of the non-academic sector to the network-wide training.
- Developing sustainable (= lasting) elements of doctoral programmes after the end of the DN funding.



Contribution to structuring doctoral training at the European level and to strengthening European innovation capacity, including the potential for:

- a) meaningful contribution of the non-academic sector to the doctoral training, as appropriate to the implementation mode and research field
- b) developing sustainable elements of doctoral programmes
- for example training programmes open to doctoral students outside the consortium, or training courses that would still be available and running after the end of the project; long lasting collaboration and secondment opportunities with consortium partners continuing to publish together, complementing their research work and exchanging research visit and doctoral students after the end of the project



Credibility of the measures to enhance the career perspectives and employability of researchers and contribution to their skills development

In this section, please explain the impact of the research and training on the fellows' careers prospects. Explain how the project and the training will equip DCs with a combination of technical and transferable skills that will improve their employability in academia and/or the industry. Explain the specific measures taken by the project to enhance the career perspectives of the DCs, i.e. to support them in exploring a wide range of career options in terms of topics, disciplines, professional environments or sectors



Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities

Plan for the dissemination and exploitation activities, including communication activities: Describe the planned measures to maximise the impact of your project by providing a first version of your 'plan for the dissemination and exploitation including communication activities'. This plan should describe the dissemination, exploitation and communication measures, the target group(s) addressed (e.g. scientific community, end users, financial actors, public at large), with objectives, how these activities and the fulfilment of these objectives will be monitored, with appropriate indicators.



Dissemination, Exploitation of Results #@COM-DIS-VIS-CDV@#

All researchers should ensure, in compliance with their contractual arrangements, that the results of their research are disseminated and exploited, e.g. communicated, transferred into other research settings or, if appropriate, commercialised. Senior researchers, in particular, are expected to take a lead in ensuring that research is fruitful and that results are either exploited commercially or made accessible to the public (or both) whenever the opportunity arises.

Public Engagement

Researchers should ensure that their research activities are made known to society at large in such a way that they can be understood by non-specialists, thereby improving the public's understanding of science. Direct engagement with the public will help researchers to better understand public interest in priorities for science and technology and also the public's concerns.

#§COM-DIS-VIS-CDV§#





COMMUNICATION, DISSEMINATION AND EXPLOITATION WHY THEY ALL MATTER AND WHAT IS THE DIFFERENCE?

Communication: Promote your action and results

Inform, promote and communicate your activities and results



Reaching multiple audiences

Citizens, the media, stakeholders



How?

- · Having a well-designed strategy
- Conveying clear messages
- Using the right media channels



When?

From the start of the action until the end



Why?

- Engage with stakeholders
- Attract the best experts to your team
- · Generate market demand
- Raise awareness of how public money is spent
- Show the success of European collaboration

Legal obligation of your Grant Agreement

Dissemination: Make your results public

Open Science: knowledge and results (free of charge) for others to use



Only to scientists?

Not only but also to others that can learn from the results: authorities, industry, policymakers, sectors of interest, civil society



How?

Publishing your results on:

- · Scientific magazines
- · Scientific and/or targeted conferences
- Databases



When?

At any time, and as soon as the action has results



Why?

- Maximise results' impact
- Allow other researchers to go a step forward
- · Contribute to the advancement of the state of the art
- Make scientific results a common good
 Legal obligation of your Grant Agreement

Exploitation: Make concrete use of results

Commercial, Societal, Political Purposes



Only by researchers?

Not only, but also:

- Industry including SMEs
- Those that can make good use of them: authorities, industrial authorities, policymakers, sectors of interest, civil society



How?

- Creating roadmaps, prototypes, softwares
- · Sharing knowledge, skills, data



When?

Towards the end and beyond, as soon as the action has exploitable results



Why?

- · Lead to new legislation or recommendations
- For the benefit of innovation, the economy and the society
- Help to tackle a problem and respond to an existing demand Legal obligation of your Grant Agreement



Acknowledgement of EU funding

The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts

- Expected scientific impact(s),
- > Expected economic/technological impact(s)
- Expected societal impact(s),

Provide a narrative explaining how the project's results are expected to make a difference in terms of impact, beyond the immediate scope and duration of the project. The narrative should include the components below, tailored to your project. Please justify and explain how the stated impacts are credible, relevant, and achievable. Expected scientific impacts must always be described. If your project is not expected to have significant economic/technological or societal impacts, please provide a brief justification.



Key Impact Pathways

- 1. Creating high-quality new knowledge
- Strengthening human capital in research and innovation
- 3. Fostering diffusion of knowledge and Open source

Scientific impact

- Addressing EU policy priorities and global challenges through research and innovation
- Delivering benefits and impact through research and innovation missions
- 6. Strengthening the uptake of research and innovation in society

Societal impact

- Generating innovation-based growth
- 8. Creating more and better jobs
- 9. Leveraging investment in research and innovation

Towards technological/economic impact

https://ec.europa.eu/info/research-and-innovation/strategy/support-policy-making/shaping-eu-research-and-innovation-policy/evaluation-impact-assessment-and-monitoring/horizon-europe_en#monitoring-horizon-europe



EU publication



EU publications

Study to support the monitoring and evaluation of the framework programme for research and innovation along key impact pathways

Indicator methodology and metadata handbook

The Indicator Methodology and Metadata Handbook is one of the deliverable of the study to support the monitoring and evaluation of the Framework Programme for research and innovation along Key Impact Pathways – RTD/2019/SC/016 It presents precise definitions & detailed methodology and data sources for each of the Key Impact Pathway indicators. It is based on results of Task 1 which was about specifying and testing a full set of indicators, related methodologies for data collection and analysis, and data sources for each of the nine Key Impact Pathways ensuring data quality and reliability. The estimates for the baselines and benchmarks come from the work performed in Task 3 (linked to the Baseline and Benchmark report), while the methodology and data quality assessment are based on the work performed in Task 2 (linked to the Operationalisation plan for IT systems).

eu/en/publication-detail/-/publication/2236c81c-c9bd-11ec-b6f4-01aa75ed71a1/language-en/format-PDF/source-256388146



Evaluation Criteria



| Excellence | Impact | Quality and efficiency |
|--|--|---|
| | • | of the implementation |
| the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art) | European level and to | the work plan, assessment of risks and appropriateness of the effort assigned to work packages |
| methodology (including interdisciplinary | enhance the career perspectives and employability of researchers and contribution to their skills | |
| Quality and credibility of the training programme (including transferable skills,inter/multidisciplinary inter-sectoral and gender as well as other diversity aspects) | Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities | |
| Quality of the supervision (including mandatory joint supervision for industrial and joint doctorate projects) | The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts | |
| 50% | 30% | 20% |
| | Weighting | |
| | | |

Implementation: 20%



Quality and efficiency of the implementation

Quality and efficiency of the implementation – aspects to be taken into account

- Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages.
- Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise.



Quality and efficiency of the implementation

Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages

- Description of Work Packages (Table 3.1a);
- Deliverables List (Table 3.1b);
- Milestones List (Table 3.1c);
- DC table (Table 3.1d);
- Project Risks (Table 3.1e);
- For DN-JD, joint admission, selection, supervision, monitoring and assessment procedures (if not applicable, please remove).



Table 3.1 a Description of Work Packages

| WP Number | WP title | Start month – End month |
|---------------------|--|-------------------------|
| Lead participant | Lead participant short name | |
| Participants | Please list all participating entities (short names) | |
| DCs involved | | |

Objectives

Description of Work and Role of Specific Beneficiaries / **Associated partners** broken down into tasks, indicating lead participant and role of other participating organisations. For each task, clarify which participating organisation and/or DC(s) will do it.

Deliverables linked to each WP are listed in Table 3.1b (no need to repeat the information here).



Table 3.1 b Deliverables List

| Scientific Deliverables | | | | | | | | |
|--|----------------------|-------------------|-----------|-----------------------------------|-------------------|-------------------------------------|-------------------------|--|
| Number 7 | Deliverable Title | Short description | WP No. | Lead Beneficiary Short Name | Type ⁸ | Dissemination Level ⁹ | Due Date (in months) | |
| | | | | | | | | |
| Management, Training, Recruitment 10 and Dissemination Deliverables | | | | | | | | |
| Number | Deliverable Title | Short description | WP No. | Lead Beneficiary Short Name | Туре | Dissemination Level | Due Date (in months) | |
| | | | | | | | | |



Table 3.1 c Milestones List

| Number | Title | Related Work Package(s) | Lead Beneficiary | Due Date ¹¹ | Means of Verification ¹² |
|--------|-------|----------------------------|---------------------|------------------------|--|
| | | | | | |

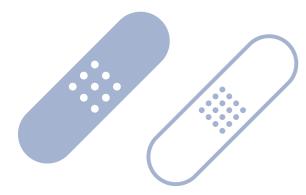


Table 3.1 d DC Table

| DC No. | Recruiting Participant (short name) | PhD awarding entities (short name) | Planned Start Month | Duration (months) 3-36 (up to 48 for DN-JD) | Total duration of secondments (months) * | Total duration in non- academic sector (months) |
|--------|---|---|------------------------|--|---|---|
| 1. | | | | | | |
| 2. | | | | | | |
| 3. | | | | | | |
| *** | | | | | | |
| Total | | | | | | |



Table 3.1 e Project Risks



| Description of risk | Likelihood | Severity | Work | Proposed risk- |
|---------------------|-------------------|-------------------|------------|---------------------|
| | (Low/Medium/High) | (Low/Medium/High) | package(s) | mitigation measures |
| | | | involved | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |



Quality and efficiency of the implementation

Quality and capacity of the host institutions and participating organisations, including hosting arrangements

- Appropriateness of the infrastructure and capacity of each participating organisation
- Consortium composition and exploitation of participating organisations' complementarities
- Role of associated partners to the programme



DOCUMENT 2 (no overall page limit applied)

- 4. Recruitment strategy (including how the project will strive to adhere to the Code of Conduct for the recruitment of researcher.
- 5. Network organisation
- 6. Supervisory board
- 7. Environmental aspects in light of the MSCA Green Charter
- 8. Participating Organisations
- 9. Letters of pre-agreement (for DN-JD)
- 10. Declaration on the use of Al



Links

- <u>HE Main Work Programme 2023–2025 2. Marie Skłodowska-Curie</u> Actions
- Doctoral Networks Guide for Applicants 2025
- Proposal template and instructions on how to fill it in
- 6 steps to prepare your application for the 2025 Doctoral Networks call
- MSCA specific evaluation forms used by the expert evaluators
- Doctoral Networks Information Day 24.06.2025
- HE MSCA Financial Guide
- Call page



07.

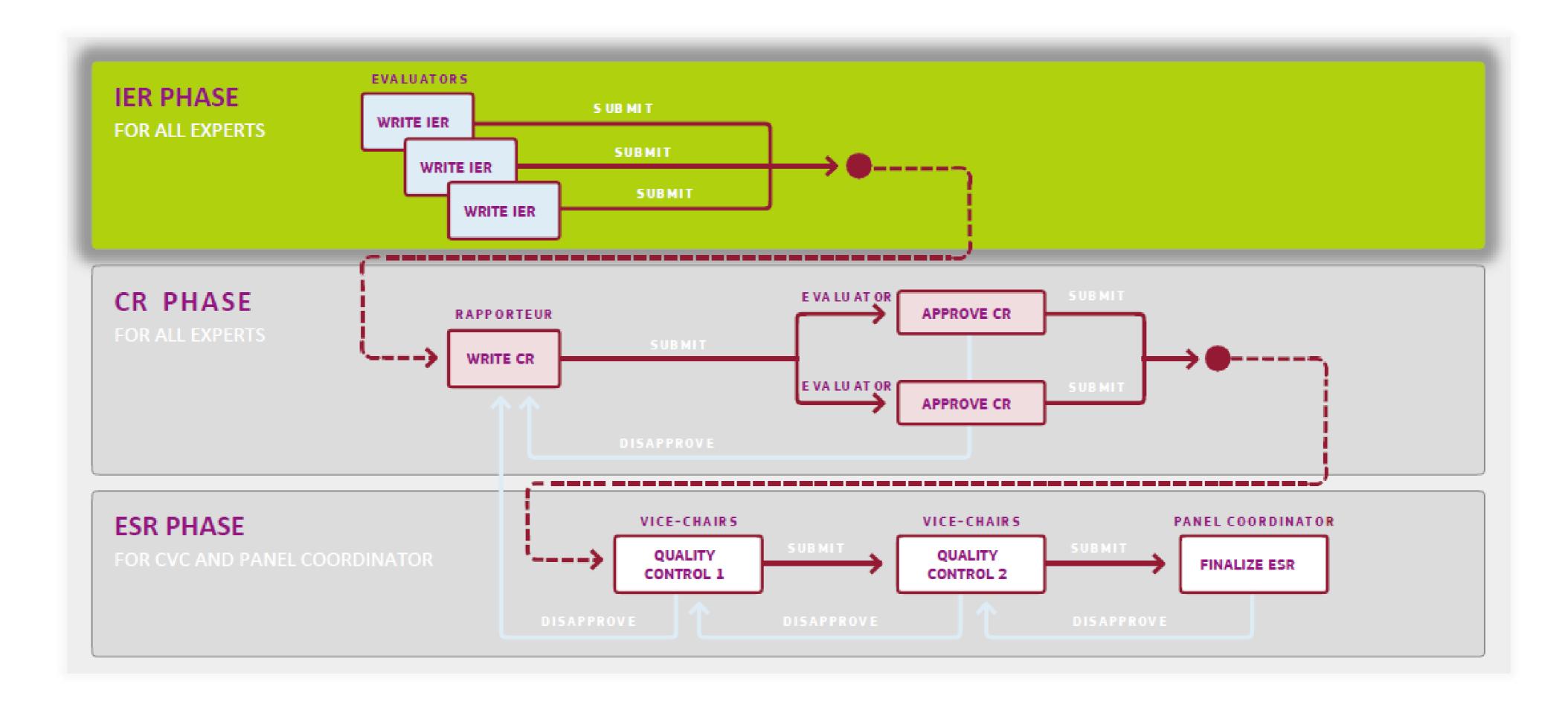
Evaluation Process



Working as an evauator: guiding principles

- Indipendence: appointed in their personal capacity and act independently and in the public interest, not in their country or employer's interest.
- Impartiality: they must treat all proposals equally and evaluate them impartially on their merits
- Objectivity: they must evaluate each proposal as submitted and not based on its potential
- Accuracy: base their judgment on the three official evaluation criteria the proposal addresses, and nothing else
- Consistency: they apply the same standard of judgment to all proposals
- Confidentiality: confidentiality of documents, paper or electronic, name of the fellows
- Conflict of interest if: they are involved in a competing proposal; they could benefit directly or indirectly if a proposal is accepted or rejected; they have a close family or personal relationship with any person involved in the proposal; they are employed or contracted by one of the applicants.





IER: Individual Evaluation Report

CR: Consensus Report

ESR: Evaluation Summary Report

CVC: Chair and Vice Chairs



What is the IER- individual evaluation report?

- The Individual Evaluation Report (IER) is the report that Evaluators draft for each of their allocated proposals by writing a bullet-point list of strengths and weaknesses for each sub-criteria directly in SEP.
- The aim is to obtain at least three IERs written by different Evaluators for each proposal. The IERs will serve as the working basis for the drafting of the Consensus Report.
- The evaluation report is prepared in an online template in SEP.
 The three main parts reflect the three award criteria.

After the submission of the IER starts the Consensus phase.

1 EVALUATION

1. EXCELLENCE

- strengths
- weaknesses

2. IMPACT

- strengths
- weaknesses

3. QUALITY AND EFFICIENCY OF THE IMPLEMENTATION

- strengths
- weaknesses

2 OTHER QUESTIONS

Scope of the application

Exceptional funding

Use of human embryonic stem cells (hESC)

Use of human embryos

Activities excluded from funding

Do no significant harm principle

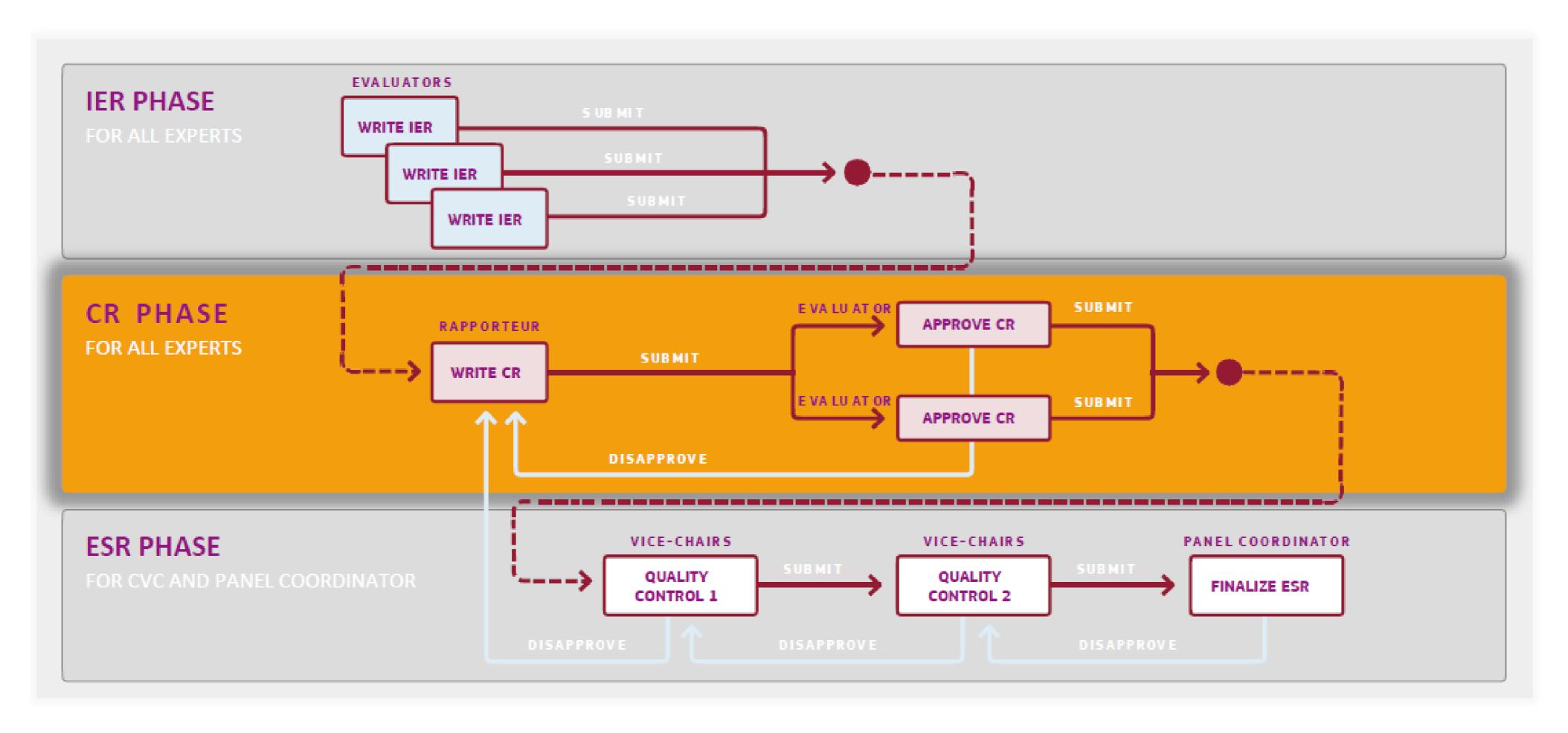
Exclusive focus on civil applications

Artificial Intelligence

3 OVERALL COMMENTS



Consensus phase



ESR: Evaluation Summary Report CVC: Chair and Vice Chairs



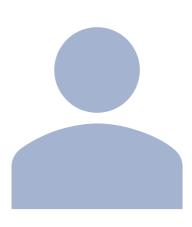
What is the consensus phase?

Once all three Evaluators have submitted the three IERs of a proposal in SEP, the consensus phase opens. During this phase, the three experts involved in this proposal's evaluation discuss and agree on its final Consensus Report (CR) and score. Both elements (CR and score) will lead to the Evaluation Summary Report (ESR) and the last phase of the evaluation.



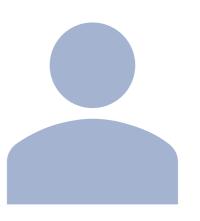
Rapporteur

Draft the Consensus Report (CR), propose scores for each criterion, and lead the discussions with the other two Evaluators during the consensus phase.



Evaluators

Participate actively in the consensus discussions with the objective to reach a consensus on the text and scores and approve the CR.



Vice - Chair

Supervise and monitor this phase, and if needed to provide help to the group to reach a consensus.



Scoring

EXCELLENT The proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.

VERY GOOD The proposal addresses the criterion very well, but a small number of shortcomings are present.

GOOD The proposal addresses the criterion well, but a number of shortcomings are present.

FAIR The proposal broadly addresses the criterion, but there are significant weaknesses.

POOR The criterion is inadequately addressed, or there are serious inherent weaknesses.

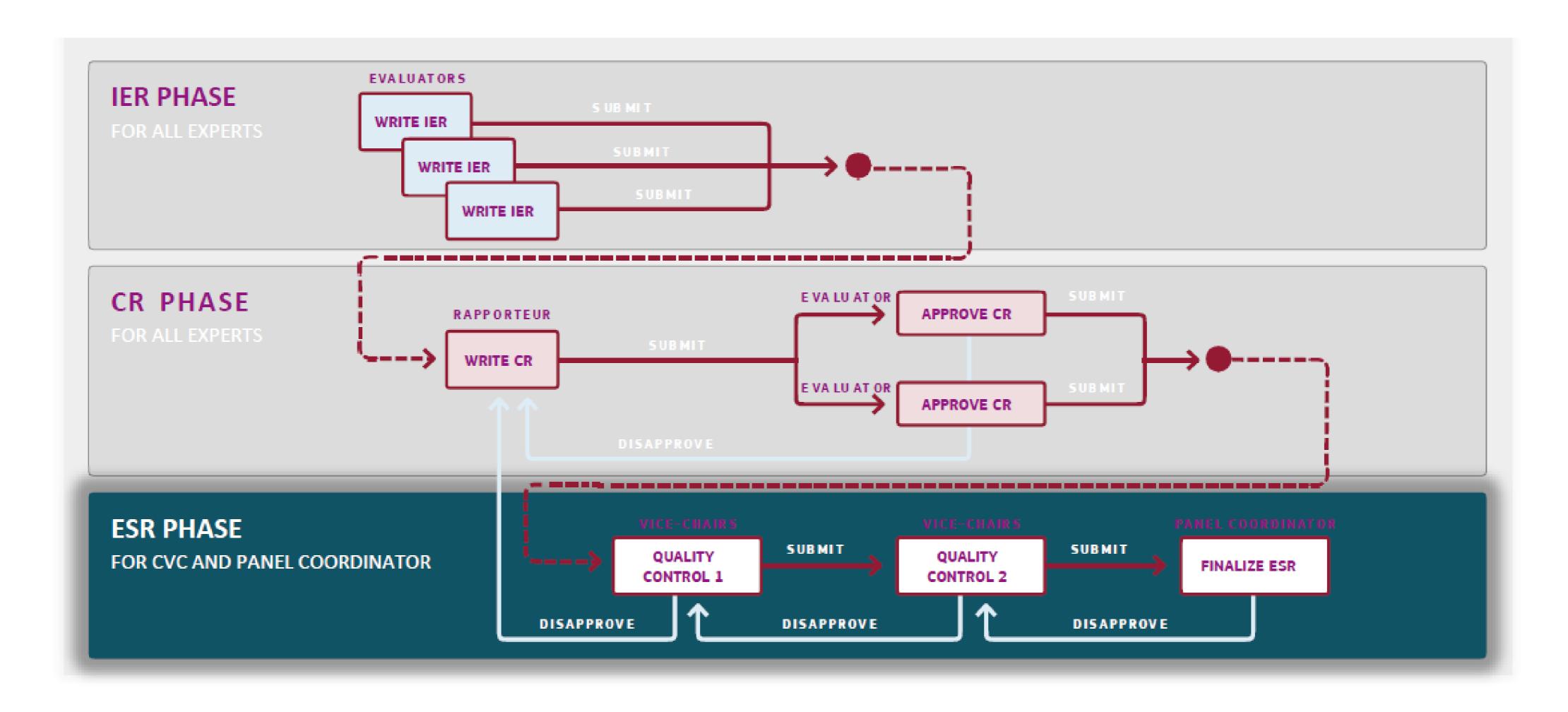
The proposal **FAILS** to address the criterion or cannot be assessed due to missing or incomplete information.



The proposal's overall score will be automatically calculated according to the weighting of the three evaluation criteria:

- Excellence 50%
- Impact 30%
- Evaluation 20%





IER: Individual Evaluation Report CR: Consensus Report ESR: Evaluation Summary Report CVC: Chair and Vice Chairs



08.

Cenni su audit in MSCA



Audits specific for MSCA



- Focus on events triggering the reimbursements of unit costs.
- Controls of eligibility conditions of work and promotion of the action.



Article 20 of the GA



"The beneficiary must keep adequate records and other supporting documentation to prove the number of units declared and that the costs for the recruited researchers (living allowance, mobility allowance, family allowance) have been fully incurred for the benefit of the researchers."



Audits documentation:

Payroll and HR dpt.:

- Payslips
- CV's (DC or PD) + social media
- Employment contracts (signed and original)
- Bank statements

Other dpt.:

- Lab books, access rights, attendance list, conference abstract, library
- records, travel expenses, diplomas, publications, emails...
- Timesheets not mandatory but appreciated.



Key controls:





- Short stays as holidays or/and Compulsory military service or/and Refugee Convention 1951→ not considered.HOW: ID card, residence permit, registration documentation, lease agreement, bills,...
- Financial Agreements: contracts and payments made to the researcher;
- Evidence of the presence of the fellows
- List of projects granted by the EU





Specific controls (MSCA-DN):

- Vacancies publications (Euraxess)
- Evidence of the call to engage the researchers:
 - The call shall be open, transparent, impartial, merit-based and equitable
 - Gender balance.
- How:
 - Recruitment procedure and report
 - absence of Conflict of Interests → self declaration
- Same working conditions as the local researcher:
 - Interviews;
 - Access to infrastructure
- Code of conduct (Researcher is informed?)
- Other:
 - Researcher is on a MSCA programme ?;
 - Evaluation Questionnaire and Final Questionnaire (2y later)
 - Promotion of the action (EU emblem...)



HE MSCA Financial Guide

6.3 Maintaining records and other supporting documentation

Beneficiaries of MSCA grants are expected to keep the following:

- employment contracts/equivalent direct contract/fixed-fellowship agreements
- proof that:
 - the eligibility conditions for researchers were complied with (e.g. CVs showing the researchers' seniority, copies of diplomas, documents relating to recruitment procedure, etc)
 - researchers actually worked on the action (e.g. lab books, scientific articles, library records)

https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/guidance/horizon-msca-financial-guide_en.pdf



HE MSCA Financial Guide

- the obligations set out in <u>Annex 5 of the HE Unit MGA</u> were complied with
- the living, mobility and family allowances (including the employer's compulsory social security payments) were fully paid to researchers
- the special needs of the researcher/staff member were certified by a competent national authority
- for long-term leave allowance: the costs incurred by the beneficiary were mandated by the national legislation and for the benefit of the researcher
- for part-time work: time records (time-sheets, logbooks, counters, etc).

In addition:

- for MSCA-SE:
 - proof that the secondment was eligible (e.g. agreement for the secondment, travel documents and/or access rights for the host organisation's premises to show the duration of the secondment, lab books, registration documents, scientific articles, library records to demonstrate engagement in research and innovation activities)
 - documents linked to the secondments of staff from associated partners

Li is the beneficiary that must keep the documents relating to the seconded staff from associated partners.

Auditor's feedback

| ARTICLE 6 | ANNEX 5 OF THE GA | |
|---|--|--|
| Eligibility of costs Underpayments of researchers Wrong encoded PMs in mobility declaration | Non-compliance with the specific requirements listed in the MSCA Specific rules the employment contracts of the researchers do not include the specific rules listed in Annex 5 MSCA fellow unaware of European Charter for Researchers & the Code of Conduct for the Recruitment of Researchers | Vacancies not appropriately published No indication of the gross salary |



Audits – recurrent issues

| ARTICLE 20 | ANNEX 17 |
|---|--|
| Record keeping Documentation not adequate to evidence how costs are linked to the action and are necessary for its implementation. | Communication, Dissemination and VISIBILITY Non-compliance with the obligation to acknowledge the EU funding. |



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Questions?







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